TITLE IX
EDUCATION AMENDMENTS OF 1972

WHAT IS TITLE IX?

Title IX prohibits discrimination on the basis of sex in any program or activity including, but not limited to:

1. Educational programs or activities, e.g., student services, academic counseling, discipline, classroom assignment, grading, athletics, recreation and study abroad;
2. Admission and recruitment, e.g., financial aid, housing;
3. Medical services, including psychological counseling.

UNLAWFUL DISCRIMINATORY BEHAVIORS UNDER TITLE IX

• SEXUAL HARASSMENT (unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature)
• SEXUAL MISCONDUCT (rape, sexual assault, sexual battery, sexual exploitation and other forms of non-consensual sexual activity)
• STALKING (repeatedly following, harassing, threatening or intimidating including by telephone, mail, electronic communication or social media)
• DATING VIOLENCE (including emotional, verbal, and economic abuse without the presence of physical abuse)
• DOMESTIC VIOLENCE (including emotional, verbal and economic abuse without the presence of physical abuse)
• RETALIATION (adverse employment, academic or other actions against anyone reporting or participating in an investigation of Title IX allegations)

REPORTING PROHIBITED BEHAVIOR

Members of the RISD community who believe that a Title IX violation may have occurred, should discuss their concerns and/or file a complaint with the Title IX Coordinator or a Deputy Title IX Coordinator: Sarah Caggiano, Title IX Coordinator + Executive Director for Operational Initiatives

435 Prov/Wash, 20 Washington Place
Phone: (401) 454-6689; Email: scaggian@risd.edu

Deputy Title IX Coordinator for Employees:
Elizabeth Tierney, Director, Labor & Employee Relations
Human Resources, 20 Washington Place
Phone: (401) 709-8507; Email: etierney@risd.edu

Deputy Title IX Coordinator for Students:
Sydney Lake, Area Coordinator
Residence Life, 15 West
Phone: (401)454-6919; Email: slake@risd.edu

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ADDITIONAL INFORMATION AVAILABLE AT:
sexualmisconduct.risd.edu